

The State of Church Planting in the
WASHINGTON DC
BALTIMORE

Metro Areas || 2011-2017

Ron Johnson & Clint Clifton

ABOUT THE AUTHORS

RON JOHNSON

Ron began Accelerate to encourage, equip and collaborate with new church planting pastors in the Washington Baltimore metro areas. Ron's passion has always been to help leaders be successful. Accelerate accomplishes this through coaching networks for church planting pastors and one-to-one mentoring. Ron served with Cru (Campus Crusade for Christ) for 21 years - in Washington DC with college students, in Jacksonville, FL with businessmen, and in Washington, DC with church leaders with the ministry of Church Dynamics. Then he served on the staff of McLean Bible Church in Northern Virginia - 9 years as Executive Pastor and 7 years as Director of Strategic Initiatives.

CLINT CLIFTON

Clint is the founding pastor of Pillar Church, a network of churches in military communities and is the NAMB City Missionary to Washington DC and Baltimore, MD. Clint is the author of several books and articles on the subject of church planting including, "Church Planting Thresholds: A Gospel Centered Guide" and is a regular contributor to the Send Network Blog:

www.sendnetwork.com

Introduction

For fifteen years now I have been working in gospel ministry in Metro Washington DC and Baltimore, MD. By DC standards, that is a lifetime. For so many from around the world, Baltimore and Washington DC are only ever a temporary home. When I first moved to town I commented to my wife, “Everyone knows when they’re leaving!” Students had two years left until graduation; Marines will PCS the next June; the workplace contract was for only three years; the internship was for just a year; it seemed as if everyone was leaving at some appointed time in the near future.

Of course, there are those who stay for generations, too. There are those who have seen the best of times and worst of times in the shadow of the Capitol Dome or Ft. McHenry; those who have endured countless riots, protests, strikes and standoffs; those who can no longer recognize or afford the neighborhoods they grew up in, but wish to stay none the less. These realities make our region simultaneously an awesome and awful place to plant a church. The challenges church planters in our region face are significant—but so are the opportunities.

In 2011, as a church planter myself, Ron Johnson showed up in my dusty little office in the tire shop where our church met and interviewed me as a subject for his research project on the state of church planting in the Washington DC-Baltimore Corridor. I did not think much of it at the time, but when the project was finished and I read the final report I was overwhelmed with gratitude to God for the work Christ was doing building His church in my region. It was as if I got to see for the first time how the little puzzle piece of my church plant fit into the greater work God was doing regionally. Ron’s report fueled my passion for multiplication and solidified my fuzzy sense that what I was involved in was significant and meaningful, even if the results were modest.

Now, as a church planting network leader, I want other planters to see themselves in context. I asked Ron to consider updating his previous research because I suspected what this document proves to be true—that God is in fact moving in an even greater way than He was in 2011 in our region! Jesus is spreading His message in the densest and most diverse nooks and crannies of our cities, and He’s doing it through the multiplication of churches—not the work of one denomination or network, but through an ecosystem of gospel-loving Christians and churches. In short, Jesus is being made known in our cities!

Clint Clifton
SEND City Missionary
Washington DC and Baltimore

Why this Research?

Church planting is one of the most effective ways of reaching people with the gospel and expanding the kingdom of God. Over the last 10 years there has been a growing commitment of churches, networks and denominations to plant churches in many diverse communities in the United States and especially in the Washington DC-Baltimore Metro areas. We believe that as many hear the stories of life change and what is happening with church planting they will also want to be part of the growing movement through prayer, participation and resources.

This research was conducted by Ron Johnson with *Accelerate Church Planting* and Clint Clifton with *New City Network*. We believe that gathering this information will help us all:

1. Be encouraged by what God is doing,
2. Be challenged to the opportunities ahead of us,
3. Be strategic in our church planting efforts, and
4. Be prayerful for God to raise up workers for the harvest.

We seek to champion the work God is already doing through churches, networks, and denominations while also looking for ways to work collaboratively to enhance the effectiveness of church planting in the geographical area. Our goal is to accelerate the creation of healthy and reproducing faith communities resulting in transformed lives and transformed communities.

In 2011 Ron Johnson with *Accelerate Church Planting* partnered with New Life Christian Church to create a similar research project on church planting. This report updates that research.

The first step was to research and discover what God is already doing in church planting in the Washington DC-Baltimore metropolitan areas.

Healthy church plants start with spiritually, physically, and emotionally healthy church planters. We anticipate that the best path to accelerating planting in our area is through serving church planters. These findings will help guide us all to determine how we best fulfill our mission and therefore advance the Kingdom.

Survey / Research Approach

Research was conducted to identify as many of the new churches planted in the last 5 years in the Washington DC-Baltimore metro area as possible. A brief survey was sent to denominational, network, and church leaders. 29 surveys were gathered. Phone interviews were conducted with church planters, pastors of church planting churches, and denominational leaders.

As part of the research, questions were asked to discern the sources of church planting pastors, the top needs of church planters post launch, and specific learnings that would be helpful for church planters to know.

Executive Summary

Church planting churches, church planting networks, and denominations have planted at least **220 churches** in the last five years in the Washington Baltimore metropolitan areas. **61** of these churches (28%) are in non-English languages.

1. Church planting churches

- 11 church planting churches have been identified (churches that have helped plant three or more churches in the last five years) that assisted in planting 46 churches
- Church planting churches provide the most training, support and ongoing coaching for church planters as well as initial core members
- Planters who have attended an internship / residency program at a church planting church are often better equipped to plant
- Most church planting churches partner with a network or a denomination

2. Church Planting Networks

- 11 church planting networks have been identified as active in the area that assisted in planting 60 churches
- Networks are strong in assessment and training
- Most Networks have one or several local churches as their hub for training and developing coaches

3. Denominations/Associations

- 8 denominations/associations have been identified as active in the area and assisted in starting 161 churches. Others we are sure exist but were either not identified or did not respond to the survey
- Most denominations are providing opportunities for assessment, training and coaching although it varies greatly in amount

- Denominations would benefit from having church planting churches as a hub that would develop internship/residency programs and also by partnering with national networks

4. Church planters

- The tensions and needs expressed by church planters can be seen as external (what we do) and internal (who we are). The external needs most expressed were the need for team support from sponsoring churches, funding, training, and learning effective ways to reach the community
- The internal needs most expressed were the need for relationships with peers for encouragement, support and accountability; and coaching relationships with an experienced church planter who they can learn from, bounce ideas off of and from whom they can experience a sense of permission giving
- The sources of church planters were most often through networking within the denomination or staff within the mother church
- The top needs of church planters expressed by denominational and network leaders were coaching/mentoring relationships, encouragement and peer relationships, continuing development of leaders for an expanding core and disciplers
- Key learnings for church planters expressed by denominational and network leaders were the need to nourish ones spiritual life, have a strong support system for encouragement and prayer and don't skip on the training and networking

5. Common Best Practices for Equipping Church Planters

There are at least nine common best practices for equipping and supporting church planters:

- Assessment
- Church planting training
- Internship, residency, or church planting experience
- Sponsoring churches involved in helping the plant
- Administrative and strategic support

- Coaching/mentoring relationship
- Peer-to-peer relationships
- Ongoing training opportunities
- Exposure to available resources

6. Coaching/mentoring relationships and peer-to-peer relationships are key factors for success.

- In most denominational or network situations a planter is to find a coach or one will be assigned. Often coaching is sporadic and coaches are often not trained. Attention to chemistry, availability, experience, and flexibility of coaches is important
- Peer-to-peer relationships are often left to the planter to initiate. Most planters have a number of other planter friends but meeting is usually sporadic and often lacks direction. Planters often desire relationships across denominational boundaries

7. Survivability

- The survivability rate drops from **91%** to **74%** for the second 5-year period of a churches life
- “Why this is true?” was not examined in this research

Acknowledgements

This was an extensive search connecting with church planting leaders. However, some limitations were recognized:

- It is difficult finding and connecting with many churches under five years old. Many do not have an EIN number with the government, a web site, a yellow pages listing, or a white pages listing
- It is difficult identifying non-English language / nationality churches because of the language barrier and they often do not use traditional advertising. Some of the non-English / nationality churches are used to maintaining a low profile in their own countries, so they take the same posture in the US
- Some new churches remain under the care and financial oversight of a sponsoring church so records of them are more difficult to find
- New independent churches with bi-vocational pastors are often hard to identify
- The scope of the survey does not identify smaller faith communities like house churches that are not meeting in public places or can't be found publically
- These numbers represent surviving churches and don't reflect others that did not make it to five years

New Church Plants Identified

Church planting has continued to expand over the last five years.

- **220** churches were identified that have started in the last 5 years
- It is estimated that as many as **73** churches or a third of the total of the new churches have not been identified. These churches are usually independent, non-English speaking, small denominations, house churches, etc...

The Following Questions Relate to the **220** Identified Churches:

Who are Planting Churches?

Entity	Percentage	# of Churches
Denominations	73%	161
Church Planting Networks	27%	60
Church Planting Churches	22%	48
Independent Starts	9%	21

- **Denominations/associations** lead the way over all other efforts combined in the planting of churches.
- **161** churches were assisted by denominations/associations
- **60** churches were assisted by national and local networks
- **48** churches were assisted by church planting churches (those planting 3 or more churches)
- **21** churches were assisted by independent churches

The total adds up to over 220, and over 100% because of co-sponsoring between church planting churches, networks, and denominations.

What Denominations/Associations Are Planting Churches?

161 church plants were assisted by 8 Denominations/Associations in the last 5 years:

Entity	Percentage	# of Churches
Vineyard	1%	1
Christian Missionary Alliance	3%	5
Christian Church	5%	8
Anglican	6%	10
Church of God Cleveland	6%	10
Church of the Nazarene	9%	14
Assemblies of God	9%	15
Southern Baptist	61%	98

What Networks Are Planting Churches?

60 churches are connected with a network to help with their planting. Church planting pastors that are part of a Network generally have more training, are better funded, and experience a higher survivability rate.

- **2** by ARC
- **5** by Acts 29
- **7** by Liberty Church Network
- **2** by Orchard
- **5** by Passion for Planting
- **4** by Stadia
- **2** by Summit
- **14** by V3
- **9** by New City Network
- **9** by SENT
- **1** by Waypoint Church Partners

Who are the Church Planting Churches?

Although many churches have been planting individual churches over the years. **These churches have intentionally helped plant at least 3 churches in the last 5 years**, totally **46** plants:

- **3** Capital Baptist Church, Annandale, VA**
- **3** First Saints Church, Leonardtown, MD*
- **3** Lifepoint Church, Fredericksburg, VA*
- **9** McLean Bible Church** ***
- **3** McLean Presbyterian Church**
- **7** Mountain Christian, Jappa, MD* ** ***
- **3** National Community Church, DC*
- **5** New Life Christian, Chantilly, VA** ***
- **3** New Life Church – Wesleyan, LaPlata, MD*
- **4** The Falls Church Anglican, VA** ***
- **3** The Life Church, Bristow, VA*

*Churches who are planting through multi-site locations.

**Churches planting through new churches

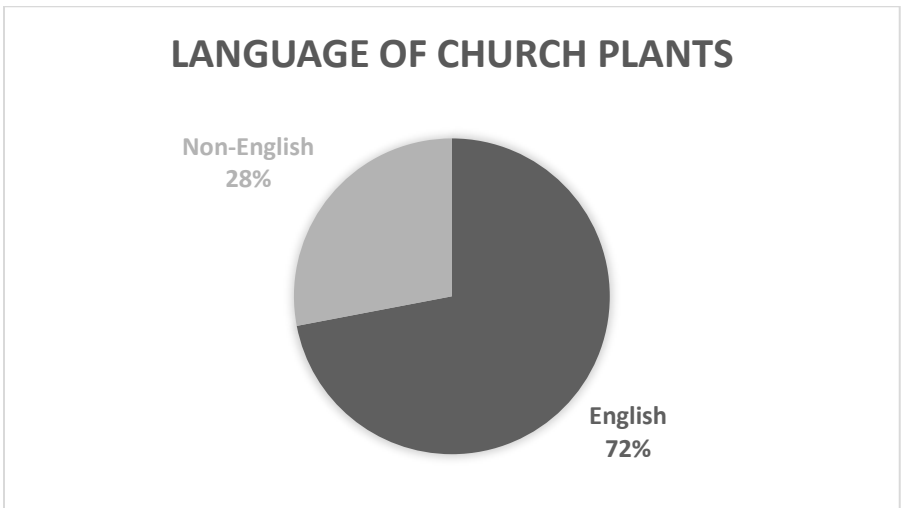
***Churches with internship/residency programs for new church planting pastors

How Many Churches Were Planted in Non-English Languages?

It is often noted that this region has more nationality groups—**25,000 or more**—represented than any other region of the country. *Reaching people here in their first language often results in their relatives and friends being reached for Christ in their country of origin.*

The growing diversity of population presents a challenge for church planting to target populations who are separated by language and/or culture. It also presents an opportunity to bring richness of diversity and cultures into the church.

61 non-English language churches



Who are Planting Churches in Non-English Languages?

Denominations have taken the lead on resourcing groups wanting to begin churches in their first language.

- 53** by denominations
- 4** by church planting networks
- 4** by church planting churches

Church planting churches are all English speaking, predominately Caucasian, or somewhat multi-cultural. All are suburban except for National Community Church.

What Denominations are Planting Non-English Language Churches?

Denominations are increasing their efforts to reach other language populations. Southern Baptists have put the most effort in resourcing churches beginning in non-English languages. Most pastors of non-English church plants are bi-vocational.

- **2** by Anglican
- **3** by Assemblies of God
- **4** by Christian and Missionary Alliance
- **2** by Church of God Cleveland
- **7** by Church of the Nazarene
- **35** by Southern Baptists

How Many of the New Churches Are Multi-Site Locations?

A growing number of churches are operating from more than one location. We are defining multi-site as churches that plan to keep all of their locations as one church. New multi-site locations have a lot of the same advantages from connection to a mother church that traditional daughter church plants have.

- **23** multi-site churches with a total of **70** locations
- **28** multi-site locations were started in the **last 5 years** = **13%** of total new churches

Who Are Starting Multi-Site Church Locations?

Multi-site church locations are being started by denominational and independent churches.

- **17** by denominational/associational churches
- **11** by independent churches

What Churches Have Started Multi-Site Locations in the Last Five Years?

It is estimated that the new multi-site church locations represent approximately **33%** of the total attendance of church plants **in the last 5 years***:

- 1 by Advent Anglican, DC
- 1 by Capital City Church, DC and Kingstown, VA
- 2 by Church of the Redeemer, Gaithersburg, MD
- 1 by District Church, DC
- 3 by First Saints Church, Leonardtown, MD
- 1 by Grace Covenant Church, Chantilly, VA
- 3 by Lifepoint Church, Fredericksburg, VA
- 1 by Metro Church, Alexandria, VA
- 1 by Mountain Christian Church, Joppa, MD
- 3 by National Community Church, DC
- 3 by Restore Church AG, Towson, MD
- 1 by Southpoint Church, Leonardtown, MD
- 3 by The Life Church, Bristow, VA
- 1 by Way of Life Community, Bel Air, MD
- 2 by Zion Church, Glenarden, MD

**This report does not address the discussion of whether new church plants or new multi-site plants are the most effective in evangelism. Both approaches have strengths and weaknesses.*

Observations of Demographic Populations That Are Growing the Most

These points were made by observation and talking to other church/denominational leaders.

These demographic populations are growing the most.

The diversity of the population continues to grow as people move here from all over the country and from all over the world. Although different populations are often concentrated in areas, the population of the Washington DC-Baltimore metro areas is one of the most integrated of cities in the country. The “church” often lags behind the culture in its response to demographic shifts.

- **Outer suburbs** – the growth is now booming as the economy has improved. In most locations, most of the schools have a church meeting in them.
- **Hispanic** population both in inner cities and older suburbs. Over half of the “non-English” churches are Spanish speaking
- **Suburban African American** population in Maryland along with many large churches that are primarily African American
- One denominational leader pointed to a growing **African** population in the city replacing the African Americans moving to the suburbs (this does not show up in a census study)
- **First generation immigrants** in suburbs and inner city whose first language is not English. I.e. 16 Indonesian churches in the DC metro.
- 1.5 and **2nd generation** children of **immigrants** everywhere who straddle culture but who experience life primarily in English. A growing number of churches are being planted in English that are primarily 1.5 and 2nd generation people. **1st generation churches** find many of their children not continuing with church after high school

- **Large pockets of certain ethnic groups** in the suburbs. I.e. communities with many Indian Americans in Ashburn, VA and 25% of Centreville, VA is Korean American
- **Urban centers with many high rise apartments**, especially near subway stops that are filled with young adults who are predominantly Caucasian, but also Asian and African American. This has led to the planting of many urban churches that are primarily young adults
- Although **the inner city poor** population is not growing, it is becoming increasingly isolated from the church as thriving inner-city African American churches move to the suburbs to follow their constituents who are becoming middle-income. Many of the churches left are older people not attracting a younger generation.
- Buying land anywhere has been a struggle for all church plants – cost, zoning, available land are all factors
- The response of many church plants is to strive to be multi-cultural. This has helped those churches reach a diverse community with the gospel

How Many Churches are in the Planning Stage for 2017-2018?

The responses totaled to **109**. Two of the larger examples are:

- Southern Baptists Conservatives of Virginia plan to plant **23** ethnic churches this year in Northern Virginia.
- Assemblies of God are planting **15** churches in Washington DC-Baltimore on September 17, 2017.

What are Your Sources of Church Planting Pastors for New Works?

- Networking with churches in our denomination
- Referrals from our national organization
- Ethnic catalytic church planters
- Local pastors
- Current planters in our network
- Members from our church
- External candidates in transition
- Internal candidates we develop/ Our staff
- Coordinated search through our denomination strategy for the NE
- Dallas or Trinity Seminary
- Liberty University
- Hispanic pastors networking with people they know in Central/South America
- Broad networking
- Pastors with previous church planting experience
- Our denominational colleges
- Our Seminaries
- Men trained up from within their congregations
- Partnering with other networks
- Website contacts
- Leaders within mother church churches who are sent out
- Evangelical Seminaries
- Gospel Coalition
 - Our residency program

What Would You Say are the Top 3 Needs of the Church Planter Post Launch?

This question was asked of denominational, network and church planting leaders. Multiple similar answers are indicated.

- (13) Coaching/Mentoring relationship to meet with regularly
- (8) Financial sustainability
- (5) Continue to grow his inner circle of leaders/team
- (5) Encouragement
- (4) Ability to continue to raise funds, ongoing funding to sustain the plant till financial viability
- (3) Networking with other pastors and planters
- (2) Staffing, a capable colleague
- (2) Continuous evangelism and multiplying discipleship (do not settle into pastoral mode)
- (2) Prayer
- (2) Opportunities to connect with other planters who are a little further along the planting process
- (2) Developing safe friendships outside the context of their ministry
- (2) More People
- Good location to meet
- A mentor/coach who will help the planter think through and execute self-care
- Outside help to think through strategic planning to help them continue to grow
- Help navigating the obstacles that come within the first few years
- Accountability
- Direct oversight that balances his autonomy as a planter
- Spiritual support/counsel from the sending church
- The right people in the right roles
- Management team attention and support
- Volunteer support from local partnering churches so volunteers do not burn out
- Clear strategy
- Building momentum to move toward self-sufficiency at the 3-year point
- Continued perseverance in the midst of difficult times/challenges
- Continue Training

- Elder training
- Exegesis of their communities and learning how to align their churches culture to meet needs and partnering for the greatest evangelistic impact
- A mission to make disciples who can make disciples—2 Timothy 2:2-4 generations of disciple makers

(#) indicate number of shared responses.
Lines without a (#) were offered once.

What is One (or Two) Specific Learning(s) that Would Be Helpful for Church Planters to Know?

This question was asked of denominational, network and church planting church leaders.

- Take advantage of a Church Planting Network for assessment, training and project management
- Team planting is non-negotiable
- Don't parachute in!!! Don't do it alone! Do it with others
- Develop learning cohorts
- Principles and guidelines for planting urban churches
- Planting churches cross culturally in urban centers
- You NEED a certified experienced coach!
- I strongly recommend Four Fields training
- The Exchanged Life should be required for every Christian leader to study and live.
- Study Lifetime Guarantee
- Study the diversity of church forms
- Start as a daughter planting from a nearby mother church
- Have a strong support system
- Don't isolate yourself
- Prioritize prayer: Recruit a prayer group to intercede consistently with you, for you, and for the church plant
- Set DNA in the Grassroots First: Practice your DNA with initial core

members in the grassroots before you try to launch regular worship gatherings

- Have more emphasis on evangelism for new growth and less on a certain style to attract transfer growth
- Have a church planting attitude: In other words, plan to start your church with a plan to start other churches
- Start with a strong discipleship example pre-plant. This trumps starting attractional and then shooting for discipleship
- Your church is one expression of the larger church. Find your unique place that helps the Body Function. Anything else is redundant.
- Get a healthy sending (mother) church early
- Don't skip or cut back on the training phase. Get good church planter training BEFORE actively starting the pre-launch phase
- Have a post launch fund raising strategy.
- You do not have to do it all yourself. Get connected with local groups that are engaged in your communities and get behind them
- Build bridges across whatever lines have been drawn in your area
- Pursue godliness/holiness
- Spend significant time studying, building relationships and rust with the people in the area you are planning on planting in before starting anything formal

External Tensions and Needs Expressed by Church Planters

Church planters wish they would have more volunteer involvement of sponsoring churches and not just money. However, funding remains a challenge to church planters. This is especially true in urban and inner city church planting where costs are higher and responses to the gospel are generally slower.

Training varies between church planters, but generally planters feel like there is always more to learn especially in areas of leadership development and outreach to the community. Finding creative and effective ways to reach specific communities is a challenge to church planters.

These needs were gathered from interactions with church planters:

- Team support/involvement from sponsoring churches*
- Post launch funding*
- Training for leadership development and strategy for involvement and reproduction*
- Effectiveness to reach the community*
- Getting recognition in the community
- Identifying and building the right team
- Learn best practices
- How to prioritize
- Ministering to the culture which is becoming increasingly resistant to the gospel

*Most predominant responses

Internal (being) Tensions and Needs Expressed by Church Planters

Our report **7 years ago** said, “Most church planters have friends who are planting churches but do not have regular organized meetings for support and encouragement.” **Today** we see a growing number of local networks developing that help to provide training, support and encouragement.

Church planting churches provide the most coaching/mentoring. Denominations offer varying degrees of coaching. Network started churches are often the only ones in the area so coaching is sometimes sporadic and usually by phone. *These needs were gathered from interactions with church planters:*

- Relationships with peers*
- Mentor/Coach*
- Prayer support
- How to balance life
- Encouragement
- Soul care and spiritual development
- Isolation
- Disappointment
- Bi-vocational challenges
- Rest

*Most predominant responses

Survival Data

How many churches did your denomination/network plant in the Washington/Baltimore metro areas between 2011 and 2017? How many of those churches are still alive in 2017?

Of those that responded, the percentage was: **91%**

How many churches did your denomination/network plant in the Washington/Baltimore metro areas between 2005 and 2017? How many of those churches are still alive in 2010?

Of those that responded, the percentage was: **74%**

Final Observations

Regarding Church Planters

- A growing number of church planters are sensing God's call to plant churches
- 28% of the new churches are in a non-English language
- Over one third of church planters are bi-vocational
- Most church planters have gone through a form of assessment and training
- Most church planters previously were part of a team and now that they are beginning a church often feel isolated and overwhelmed
- Planters value peer-to-peer fellowships with other planters for encouragement, support and accountability. A growing number of opportunities are developing, but planters need to take advantage of them in spite of the tyranny of the urgent
- Ongoing coaching/mentoring of planters varies from excellent to none
- Planters value having a coach/mentor to learn from, ask questions to, bounce ideas off of and for a sense of permission giving. Availability of the coach/mentor is important
- Many denominational planters have an assigned coach or are to find one. Availability and training of coaches/mentors varies greatly

Regarding Church Planting Churches

- Most of the church planting churches have been active in church planting for 5 – 10 years
- Some church planting churches partner with national networks for assessment and training
- Church planting churches provide the most support and ongoing coaching for church planters
- Church planting churches often provide initial core members, more resources, and sometimes people involvement from the mother church
- Planters who have attended an internship / residency program at a church planting church are often better equipped to plant and supported post launch
- Church planting churches are best positioned to reproduce multiple churches. Partnering with planting networks for training and denominations for connections increases their resources and potential impact

Regarding Church Planting Networks

- Network started churches are still a small number as many of the national networks have not yet established churches as hubs in the Washington DC / Baltimore metros
- Networks are strong in assessment and training. However, until they establish local hub churches and coaches, their coaching will be sporadic and mostly by phone
- Almost all church planting by networks is in the suburbs with Caucasian or in some cases multi-cultural attendees. Networks would benefit by partnering with church planting churches to develop a hub training center for them with internship/residency programs

Regarding Denominations

- Most denominations are providing opportunities for assessment and training although it varies in amount. Coaching is often limited to availability and training of potential coaches
- Denominations would benefit from having church planting churches that would develop internship/residency programs

Regarding Collaborative Effort in Church Planting

- There is not a recognized collaborative effort between churches, networks and denominations concerning church planting in the Washington DC / Baltimore metros
- It is not easy for a potential church planter to find out what is happening with church planting and what the needs and opportunities are so they can pray and sense God's direction
- The Exponential Regional Conference in Chantilly, VA each September does provide a collaborative opportunity for exposure to God stories about planting and changed lives, equipping for leadership development and inspiration for involvement in Church planting

Regarding Survivability

- The survivability rate drops from 91% to 74% for the second 5-year period of a churches life
- Why this is true was not examined in this research

Conclusion

I am more excited than I have ever been about the trajectory and growth of the church in the Washington DC-Baltimore Corridor over the past several years. God is truly at work distributing His people to make an impact among the peoples of the world that live among us. After reading this research through thoroughly, and considering the implications for our city, I'd like to offer four things that I believe must be true for us to see a continued positive trajectory into the future:

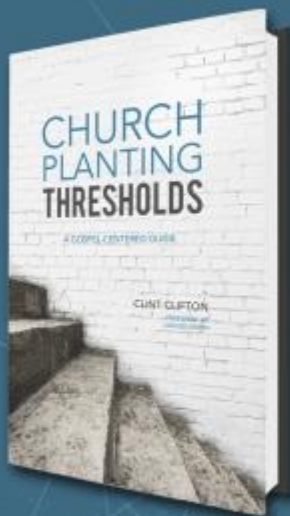
1. Virtually all fruitful churches will have a pastoral training program.
2. Bi-vocational pastoring will become common and preferred.
3. Fruitful regional churches will be willing to deploy teams.
4. Regional pastors will begin seeing other churches as allies, not competitors.

There has been significant progress made on each of the points above over the term of this research, but much more must be done in the future if we hope to see similar results.

Appendix A

Regional Network and Denominational Leaders

Leader's Name	Network/ Denomination	Website
Tim Cole	Waypoint Church Partners	waypointchurchpartners.com
Joshua Symonette	National Community Church	theaterchurch.com
Glenn Hoburg	Grace DC: Redeemer City to City	gracedc.net
Rob Seagears	Church Multiplication Network	churchmultiplication.net
Dee Whitten	Northstar	northstarchurchnetwork.org
Matthew Lee	ECO Presbyterian	ecoplanting.org
JR Woodward	V3	thev3movement.org
Mark McGeever	Sent Network	sentnetwork.org
Brian Autry	SBCV (SBC)	sbcv.org
Kevin Smith	BCMD (SBC)	bcmd.org
Dale Spaulding	Passion4Planting	church-planting.net
Brian Laughlin	Acts 29	acts29.com
Clint Clifton	NAMB (SBC)	www.namb.net
Doug Conley	Christian Missionary Alliance	cmalliance.org
Dale Sutherland	New City Network	newcityplanting.org
Tom Herrick	The Titus Institute	tituschurchplanting.org
Dan Claire	Renew DC (Anglican – ACNA)	renewdc.org
Chris Rhodenhizer	Liberty Church Network	libertychurchnetwork.com
Howie Levin	One Heart DC	oneheartdc.org
Ryan Townsend	9Marks	9marks.org
Nick Boring	Stadia	stadiachurchplanting.org
Derick Neice	ARC	arcchurches.com
Brent Storms	Orchard Group	orchardgroup.org
Clancy Nixon	Anglican—DOMA	anglicandoma.org
Mike Brown	Church of the Nazarene	nazarene.org
Dan Peterson	Converge	converge.org
Peter Johnson	Evangelical Free Church	efcaeasterndistrict.org



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